



# **Dignity at Work Policy Statement**

## **Lostwithiel Town Council**

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Version: May 2017

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1.

The Council aims to ensure that all its employees have dignity at work. That means that there are some types of behaviour that are unacceptable which will include the following:

- being offensive, abusive, malicious, insulting or intimidating to a fellow employee; or
- engaging in unjustifiable criticism towards a fellow employee; or
- imposing a punishment upon a fellow employee without reasonable justification; or
- changing an employee's duties or responsibilities to his or her detriment without reasonable justification.

2.

This policy applies to all employees, regardless of their rank or seniority. Breach of this policy will be treated as misconduct.

3.

If you feel that your dignity at work has been compromised you should raise the matter through the Council's grievance procedure.